



# FLASHBACK OUR YEAR 2023

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HIGHLIGHTS



*Key figures*

**A YEAR MADE UP OF  
350,000 HOURS  
WORKED**

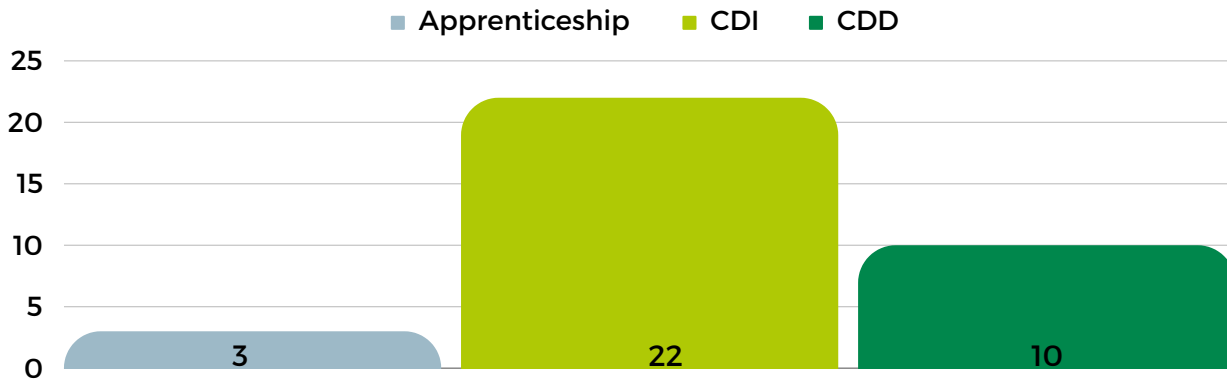
For more than 30 years, Sitral Industrie has supported its trusted partners, major players in the main French and European industrial sectors, through piping projects, industrial boilermaking, mechanics and mechanical welding, metal framing and industrial maintenance. In order to respond effectively to their requirements, Sitral Industrie uses its know-how from study and design, to manufacturing and assembly on site through to project maintenance.

**2**  
NEW MAINTENANCE CONTRACTS

**80**  
BUSINESS DONE

**100%**  
CUSTOMER SATISFACTION RATE

**15**  
MILLIONS  
TURNOVER

**Our new talents****35****NEW TALENTS HIRED IN 2023****Renewal of the label “Marque Employeur by SNCT”**

Rewarded for our commitment to good HR practices to train and support future talents, the renewal of this label demonstrates that Sitral Industrie SA is moving towards the future through young generations to respond to tomorrow's challenges of metallurgical professions.

**HOPE device: 1 CDI key**

In January 2023, Sitral Industrie SA committed to the HOPE system, an employment and skills program initiated by AFPA Grand Est with two objectives:

Promote the professional and social integration of refugees

Train these people for professions in shortage

After a 2-week internship and a 6-month apprenticeship in our premises and those of the AFPA, we are proud to have hired Amin on a permanent contract



Our QHSE management is an integral part of Sitral Industrie's strategy, aware of the environmental, social, economic and safety challenges of the industrial sector.

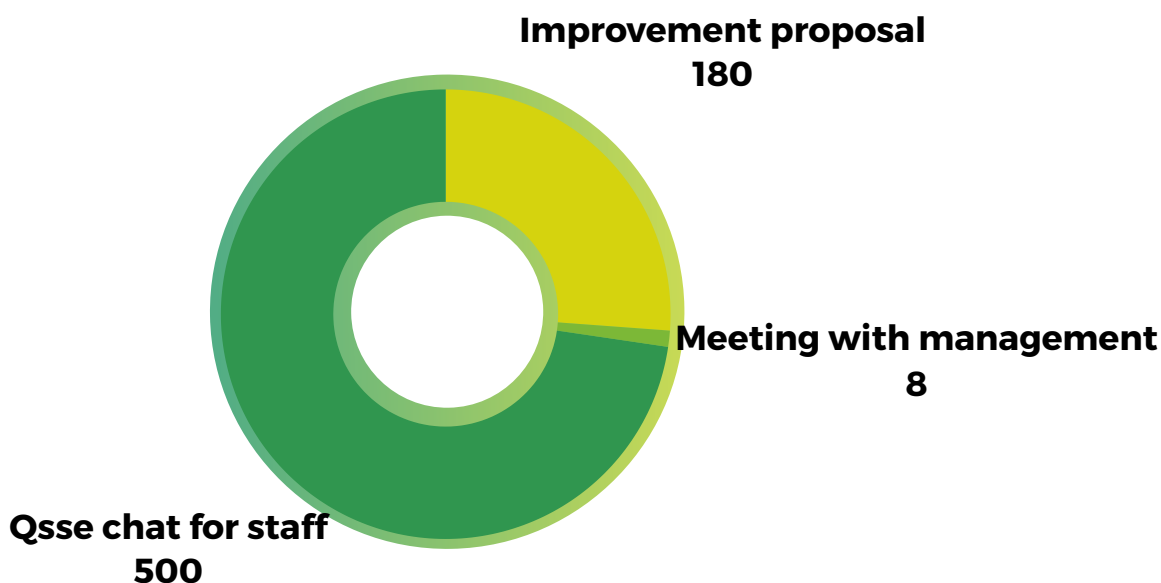
These commitments are thus illustrated through our various charters, partnerships and the obtaining of our certificates established by the management of the company whose priority is to ensure the satisfaction of our partners while guaranteeing the safety and health of our employees.

At the heart of our activity, safety and health are part of our culture of safety prevention and shared vigilance, orchestrated by our QSSE management service.



Our security policy applies to all our employees, temporary workers and subcontractors. To achieve our objectives, individual and collective commitments are essential. Our QHSE management service plays a key role in strengthening our safety culture.

**Our shared vigilance**



## Local, societal, environmental and solidarity commitments



In 2023, Sitral Industrie SA has cultivated its commitments. A donation drive for Mars Bleu was organized, with the sale of neck warmers to our employees, highlighting our support for colorectal cancer screening.

At the same time, our employees showed their generosity by filling no less than 25 bags of toys and textiles in favor of the French Red Cross, Local Unit of Saint Avold.

Participating in local job dating strengthened our involvement in local professional development, while sponsorship of client events, such as the Bazan'court en rose race, highlighted our commitment to causes

significant initiatives, notably the fight against breast cancer and support for our partners' projects.

## Corporate life



The year 2023 was marked by recognition and conviviality within our teams.

The medals of honor ceremony was an exceptional moment, highlighting the dedication of 19 employees who contributed to our success.

Celebrating our team spirit, the back-to-school barbecue created a relaxed environment, encouraging informal exchanges and strengthening professional ties.



These events embody our commitment to valuing hard work and maintaining a company culture where respect and camaraderie are at the heart of our daily life.

# TOGETHER FOR YOUR PROJECTS

*The Sitral Industrie SA teams wish you a happy  
new year 2024!*